

Environmental / Social / Governance



Learning to invest responsibly.

ESG Investing at Research Affiliates





Research Affiliates and our affiliated entities actively support investors who wish to promote responsible environmental management, active social engagement, and good governance

practices (ESG) with their investment choices. We define the elements of ESG as practiced by an entity as follows:



Responsible Environmental Management

Performing as a good steward of the natural environment, measured using a broad array of environmental metrics.



Active Social Engagement

Managing relationships with employees, suppliers, customers, and the community with respect and with appreciation of diverse viewpoints.



Good Governance Practices

Focusing on long-term value creation and appropriately balancing the interests of a company's many stakeholders.

Our Commitments

We put responsible practices to work in our own day-to-day operations. We are committed to diversity in our workforce, an inclusive culture, and equality of opportunity for all, which in turn allows us to unlock the benefits of our diversity to achieve better outcomes through higher collective intelligence.

We are committed to environmental sustainability. As a result, we advocate resource conservation within our operations, support employee-initiated conservation initiatives, and seek to offer well-designed investment strategies that value responsible environmental management. We collaborate with our partners—data providers, index calculators, asset managers, and industry groups, for example—to offer well-designed ESG strategies for investors.

As a research-centric firm, we conduct ongoing research activities that extend our understanding—and the investment industry's—of the benefits and challenges associated with ESG adoption to improve ESG practices both within and outside the financial industry. We seek to offer investment strategies that meet a diverse set of investor preferences, while delivering superior expected returns over a full investment cycle.

Our Research in ESG

Given the fiduciary responsibilities faced by institutional investors, we recognize that the risk-and-return consequences of various ESG

strategies are extremely important because they relate to investment outcomes. Thus, we are particularly interested in the research related to this issue. Our own research, as well as research by others, leads us to conclude that certain measures closely related to ESG tenets can be additive to returns and company performance, particularly as they pertain to governance and diversity.

We find that financial metrics related to corporate governance are associated with better investment performance as measured by low accounting accruals; conservative issuance and dilution practices; high profitability; and conservative investment. These metrics have been incorporated in multiple RA product suites since 2005 as well as in our dedicated ESG products.

At Research Affiliates, diversity has long been an important topic of research and crucial to the management of our business. Diversity in background, education, culture, frame of reference, and experience leads to diversity in

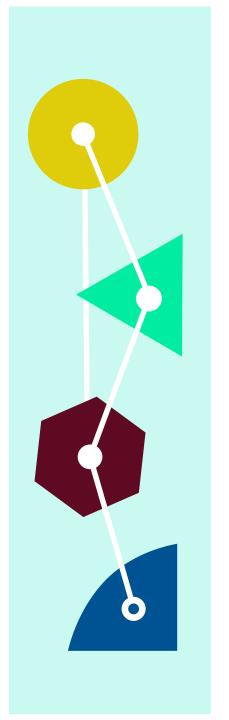
thinking and ideas, and strengthens the foundation of our firm. A growing body of literature documents a positive relation between greater diversity and outcomes when measured as a level of collective intelligence and firm financial performance.²



Diversity in background, education, culture, frame of reference, and experience leads to diversity in thinking and ideas, and strengthens the foundation of our firm.

An academic consensus on the

investment benefits of other ESG factors has not emerged.³ Our own research highlights some of the current challenges related to consistent data and lack of history.⁴ Research Affiliates believes, however, that thoughtfully designed systematic ESG strategies can improve performance and/or reduce risk while delivering on the objectives of ESG investing.



^{1 &}quot;What Is Quality?" 2019. Hsu, Kalesnik, and Kose.

² A broad list of research on the topic of diversity is available from Research Affiliates upon request.

^{3 &}quot;Is ESG a Factor?" 2020. West and Polychronopoulos.

^{4 &}quot;What a Difference an ESG Ratings Provider Makes!" 2020. Li and Polychronopoulos.

Integrating ESG

Research Affiliates created our first ESG index strategies in 2005 as custom

indices for institutional asset owners to allow for the exclusion of controversial industries. In recent years we have gone further, creating investment strategies that further incorporate ESG metrics into certain index methodologies. A sampling of our ESG strategies include the

- RAFI ESG Index Series—Helps investors achieve the
 dual objectives of social responsibility and long-horizon
 outperformance through a thoughtfully designed smart
 beta strategy. This integrated ESG approach uses
 fundamental weighting and supplements traditional
 ESG metrics with both financial discipline and diversity
 for improved return potential. In addition, the index
 series excludes fossil fuel, weapons, tobacco, and
 gaming companies.
- RAFI Multi-Factor Climate Transition Index Series— Provides diversified exposures through allocations to the value, low volatility, quality, and momentum factors, while simultaneously incorporating specific objectives related to greenhouse gas emissions reductions and the transition to a low-carbon economy. The index is designed to meet the requirements for Climate Transition Benchmarks as specified by EU regulations.
- Carbon Neutral Indices—Reduces the carbon intensity of the parent strategy (RAFI Fundamental or RAFI Multi-Factor) to the level of an equivalent market-capitalization-weighted index.
- Carbon Intensity Reduction Indices—Reduces
 carbon intensity each year within RAFI and RAFI
 Multi-Factor Carbon Intensity Reduction strategies,
 creating a pathway for carbon-intensity reduction
 over time.

Principles for Responsible Investment (PRI)

Research Affiliates became a signatory to the United Nations-supported PRI in 2017. The UN PRI is an international network for investors and financial industry participants who are committed to integrating ESG considerations into their investment practices. Membership to the UN PRI affirms our ongoing commitment to integrating ESG factors into both our day-to-day operations and our investment strategies, where applicable.



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